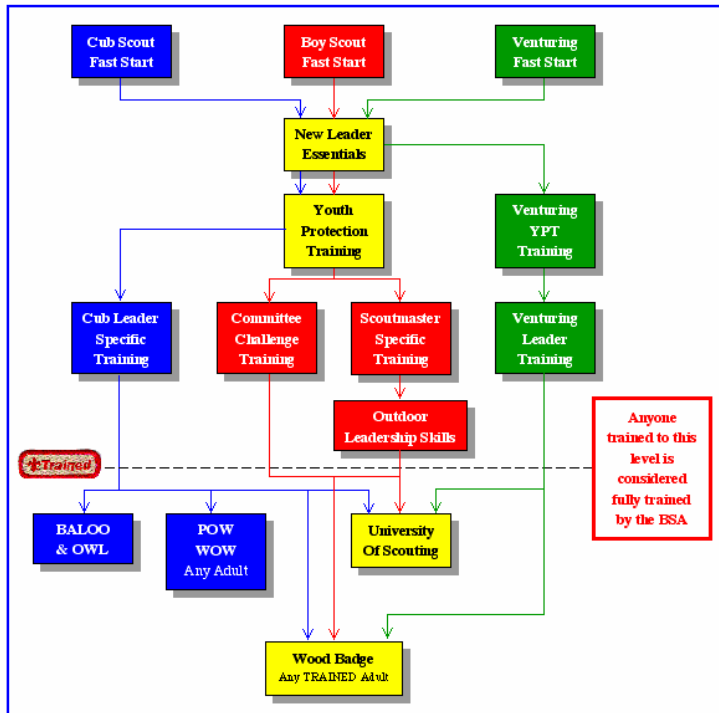


TRAINING FLOW CHART: By Jim Szpakowski



"Fast Start" Training - This 90 minute video driven training provides information and resources to aid new leaders in carrying out their responsibilities for the first few weeks. It is available from unit leaders or from the Council Resource Center. The training is conducted by the unit and is for all adults involved in the unit (leaders, committee members, and parents.) Available on line at <http://www.scouting.org/cubscouts/faststart> (est. 20 mins)

Cub Scout Adult Basic Training

NEW LEADER ESSENTIALS (NLE) – New Leader Essentials is an introductory course that highlights the values, aims, history, funding and methods of Scouting. It addresses how these aims and methods are reached in an age-appropriate style within the Cub Scouting, Boy Scouting, Varsity Scouting and Venturing programs. All "new" adult volunteers should take this 90 minute training to help them understand what Scouting is all about

CUB SCOUT LEADER SPECIFIC TRAINING - A 3 hour training, held either in one day or two split session, conducted by the district training team. This is phase two of a new Cub Scout Leader's training. It covers topics specific to each position within a pack's organization (i.e. Cub Master, Tiger Leader, Wolf Leader, Bear Leader, Webelos Leader, Pack Committee, etc.). This course is intended for **every** adult leader involved in providing a quality program to the boys.

OUTDOOR WEBELOS LEADER TRAINING (OWL) - A 1 day training **required** for wearing "Trained" patch as a Webelos leader, conducted by the district training team. Emphasis is on camping and outdoor skills and the outdoor Webelos pins. Training is "Hands On" and done outdoors.

YOUTH PROTECTION TRAINING (YPT) - A 1 1/2 hour video tape with discussion **required every 3 years for all adults** who participate in leadership positions. This training teaches adults (leaders and parents) in Scouting to identify and help eliminate child abuse. The training is included in Cub and Boy Scout Basic training or can be arranged by request from the training team. Available on line at <http://www.scouting.org/pubs/ypt/ypt.jsp>.

Boy Scout Adult Basic Training

NEW LEADER ESSENTIALS (NLE) – New Leader Essentials is an introductory course that highlights the values, aims, history, funding and methods of Scouting. It addresses how these aims and methods are reached in an age-appropriate style within the Cub Scouting, Boy Scouting, Varsity Scouting and Venturing programs. All "new" adult volunteers should take this 90 minute training to help them understand what Scouting is all about

SCOUTMASTER AND ASSISTANT SCOUTMASTER SPECIFIC TRAINING – Part one of the training designed to help new Scoutmasters and Assistant Scoutmasters understand their new leadership position within a Boy Scout Troop. This training consists of the role of the Scoutmaster in a **boy run and boy lead** troop, The Outdoor Program, Advancement Program, Program Planning and Troop Administration. Recommended for new Boy Scout leaders, committee members, and Webelos leaders. Conducted by the district training team.

INTRODUCTION TO OUTDOOR LEADER SKILLS – Part two and is a "hand-on" training that gives adult leaders the practical skills to lead Boy Scouts in the out-of-doors. The skills taught will introduce the participants to the basic scout outdoor skills and the "patrol" method of scouting. This is an weekend campout training. Held twice a year by the district training team.

TROOP COMMITTEE CHALLENGE – Training for all Boy Scout Troop Committee members to help them better understand their roles and responsibilities. Through hands-on experiential learning, this will also enable troop committees to better deliver a quality program and support that program for the boys. Should be taken at the same time by all committee members and Scoutmasters in a troop.

YOUTH PROTECTION TRAINING (YPT) - A 1 1/2 hour video tape with discussion **required every 3 years for all adults** who participate in leadership positions. This training teaches adults (leaders and parents) in Scouting to identify and help eliminate child abuse. The training is included in Cub and Boy Scout Basic training or can be arranged by request from the training team. Available on line at <http://www.scouting.org/pubs/ypt/ypt.jsp>.

VARSITY LEADER TRAINING - A 1 day training conducted by the council designed to assist varsity leaders in the management of Varsity Teams.

VENTURING LEADER TRAINING - A 1 day training conducted by the council designed to assist Venture Crew Advisors in the management of the crew.

Supplemental Adult Trainings

BASIC ADULT LEADER OUTDOOR ORIENTATION (BALOO) – This course trains pack personnel on how to plan, organize and carry out "entry level and age appropriate" out door experiences at a pack campout. Topics covered include planning, site selection, equipment, activity planning, meal preparation and camp fire programs. This course is **required** by Sam Houston Area Council in order for packs to complete Local Tour Permits for pack outings.

ROUNDTABLE (CUB SCOUT & BOY SCOUT) - A 1 ½ hour monthly training conducted by the district training team presenting ways to incorporate monthly themes into your den, pack and troop programs. Always a month ahead, gives you ideas for the upcoming month's meetings.

CUB SCOUT LEADER POW WOW - A 1 day council conference for Cub Scout leaders providing program ideas, leader training and lots of fun. Parents welcome.

UNIVERSITY OF SCOUTING - A 1 day council conference for all adult in Scouting. A wide variety of topics are offered in a seminar format. Parents welcome.

RALLY NIGHT TRAINING - A 2 hour annual training to prepare unit leaders to plan and prepare a successful Rally night enrollment of new Cub Scout families.

Scouting Safety Begins with Leadership – A health and safety course with emphasis on the importance of qualified supervision, discipline and risk management for all scouting activities. Soon to be required of all leaders.

American Red Cross Community First Aid/CPR – Teaches participants to recognize an emergency and overcome the reluctance to act, Teaches basic first aid for minor injuries, CPR, assessment of the injured and how to initiate the Emergency Response System. Card is good for one year. Current CPR card is **required** for Climb on Safely and Safe Swim Defense & Safety Afloat activities per [Local Tour Permit](#).

American Red Cross First Aid – When Help is Delayed – A supplemental first aid course that helps people prepare for and respond to an emergency when help is delayed. This 2 hour course builds on current first aid training about emergency care in remote locations where EMS response could take 30 minutes or longer to arrive.

American Red Cross Wilderness First Aid – An outdoor oriented first aid training program expanding on the skills presented in the "First Aid Basic" class. This 16 hour course prepares participants to handle emergencies in remote backcountry locations where EMS response is unavailable or not readily available. Highly recommended for both Venture adults and venturing crews. Card good for three years.

Safe Swim Defense and Safety Afloat - Training developed for adults who organized and participate in aquatic activities. Safe Swim Defense focuses on the seven points of a safe swim outing and is required before a unit make undertake a swimming outing. Safety Afloat teaches the standards for safe unit boating, cannoning, and sailing activities. **Required** for adults leading and participating in aquatic activities per [Local Tour Permit](#).

Climb on Safely – is the Boy Scouts of America's recommended procedure for organizing unit climbing and rappelling activities at all levels of the Scouting program. It is **not** designed to teach leaders how to instruct BSA youth in the skills of climbing and/or rappelling. **Required** for any climbing activities per [Local Tour Permit](#).

Trek Safely - Training to help adults and youths plan and carry out safe trekking experiences and applies to all types of outdoor treks like hiking, backpacking, canoeing, horseback riding, caving, rafting, kayaking, skiing, mountain climbing, etc. Recommended for all Cub Scout, Boy Scout and Venture leaders planning these types of activities.

Leave No Trace Training – Training to familiarize youth and adults of Venture Crews and high adventure troops with Leave No Trace camping skills and awareness of outdoor ethics. This class is **required** by the BSA Wilderness Use Policy for all backcountry outings.

Train the Trainer - A 1 day council conference designed to improve the training skills of all adults involved in Scouting. Programs are offered for unit and district leaders in Cub, Boy Scout and Explorer programs.

Commissioner Conference - A 1 day council conference for commissioners providing the latest program information and techniques for unit support.

Adult Canoe Training - A weekend training conducted by BSA and Red Cross for adults to learn safe flat water canoeing skills. The training is **required** for unit use of council canoes and to lead a canoeing outing per [Local Tour Permit](#).

Commissioner Training - A 1 day training conducted by the council designed to train adults to support units through commissioner service.

Charter Organization Representative Training - A 1 day training conducted by the council designed to assist charter partner representatives in their role in the unit.

Advanced Adult Leader Training

Wood Badge – An advanced training program for all adult scouting leaders. It is designed to increase participant's leadership skills. It consists of two parts – practical training and application. The practical leadership experience is gained in a training setting (held over two three day weekends) where leadership skills can be learned and practiced. At the conclusion of the practical phase, each participant makes a commitment to complete a set of personal goals related to his/her Scouting position – the Application phase. All adults that have completed basic training for their position are eligible to attend Wood Badge.

Powderhorn – is a training opportunity designed to expose the Venturing or Boy Scout leader to activities and resources necessary to operate a successful Venturing Ranger Award Program or Troop High Adventure program.